

ACKNOWLEDGMENT OF RECEIPT & UNDERSTANDING
OF THE COMPANY'S ELECTRONIC AND TELEPHONIC COMMUNICATIONS
POLICY AND INTERNET POLICY

I have received and reviewed the Company's Policy on Electronic and Telephonic Communications and its Internet Policy. I understand the Company may monitor the use of its electronic and telephonic communication systems and equipment from time to time and that I should have no expectation of privacy regarding my use of these systems.

I further understand that violation of the Policy on Electronic and Telephonic Communications or the Internet Policy may subject me to disciplinary action, up to and including termination.

PRINT NAME: _____

SIGNATURE: _____

Date: _____